



Human Rights Statement

This statement serves to outline Argyll Management Limited's (Argyll's) commitment to upholding and respecting human rights in all aspects of its operations.

Commitment to Universal Human Rights

Argyll commits to upholding and respecting universally recognised human rights principles, as defined in international agreements and standards.

Non-Discrimination

Argyll pledges to promote diversity, equity and inclusion, ensuring that the company provides equal opportunities to all team members, regardless of race, ethnicity, gender, religion, sexual orientation, disability, or other protected characteristics.

Employment Rights

Argyll commits to fair employment practices, including the prohibition of child labour, forced labour, and the promotion of safe and healthy working conditions.

Supply Chain Responsibility

Argyll acknowledges the company's responsibility to address human rights issues within its supply chain, ensuring that suppliers and business partners adhere to similar human rights standards.

Freedom of Association

Argyll recognises and upholds employees' rights to freedom of association and collective bargaining.

Environmental Sustainability

Argyll recognises the interconnectedness of human rights and environmental well-being.

Community Engagement

Argyll commits to engaging with and contributing positively to the communities in which the company operates, taking into account the social and economic impacts of its activities.

Ethical Business Conduct

Argyll affirms its commitment to conducting business ethically, with integrity, transparency, and accountability.

Human Rights Due Diligence

Argyll recognises the importance of conducting human rights impact assessments and due diligence to identify, prevent, and mitigate potential human rights risks associated with business operations.

Continuous Improvement

Argyll pledges to continually assess and improve human rights practices, incorporating feedback from stakeholders, and staying abreast of evolving human rights standards.