



Modern Slavery Statement

This statement applies to the Group of companies directly and indirectly controlled by Argyll Management Limited ("Argyll"). The information included in the statement refers to the financial year ending April 2026. This statement is made under section 54(1) of the Modern Slavery Act 2015.

Organisational structure

Argyll provides a wide range of businesses with office space, coworking, virtual services and meeting rooms, with properties based solely in the United Kingdom, all across Central London. Argyll's registered address is: Central Court, 25 Southampton Buildings, London, WC1A 2AL. Demand for Argyll's product is consistently high throughout the year and is therefore not seasonal.

The Board of Directors are as below:

Crosstree Real Estate Partners:

- Sean Arnold – Founding Partner
- Nick Lyle – Founding Partner
- Matt Mason – Partner
- Liam Singh – Managing Director
- Hayden Scillitoe – Principal

Argyll Management Limited:

- John Drover – Chief Executive Officer
- Emily Smith – Chief Operating Officer
- James Grabiner – Chief Financial Officer
- Philip Symonds – Investment Director
- Sarah Moulton – People Director

Definitions:

Argyll considers that modern slavery encompasses:

- Human trafficking
- Forced work, through mental or physical threat
- Being owned or controlled by an employer through mental or physical abuse or the threat of abuse
- Being dehumanized, treated as a commodity, or being bought or sold as property
- Being physically constrained or to have restriction placed on freedom of movement

Commitment:

Argyll is committed to the principles of the Modern Slavery Act 2015 and the abolition of modern slavery and human trafficking.

As an equal opportunities employer, we're committed to creating and ensuring a non-discriminatory and respectful working environment for our team members. We want our team to feel confident that they can expose wrongdoing without any risk to themselves.

Central Court, 25 Southampton Buildings, London WC2A 1AL
020 3008 8888 enquiries@workargyll.com
Argyll Management Limited. No 13322751. VAT No. GB 423 2751 20

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Our recruitment and people management processes are designed to ensure that all prospective employees are legally entitled to work in the United Kingdom, and to safeguard employees from any abuse or coercion.

We do not enter into business with any organization, in the United Kingdom or abroad, which knowingly supports or is found to be involved in slavery, servitude or forced or compulsory labour.

Supply chains:

Due to the nature of our business, we assess ourselves to have a low risk of modern slavery in our business and supply chains. Nonetheless, we have taken steps to ensure that such practices do not take place in our business, nor the business of any organisation that supplies goods and/or services to us.

Our supply chains are limited, and we procure goods and services from a restricted range of United Kingdom and overseas suppliers, mainly through United Kingdom government frameworks.

Argyll has not, to its knowledge, conducted any business with another organisation which has been found to have involved itself with modern slavery.

Argyll carries out due diligence processes in relation to ensuring slavery and/or human trafficking does not take place in its organisation or supply chains, including conducting a review of the controls of its suppliers by use of a Pre Qualification questionnaire.

The board of Argyll Management Limited will assess any instance of non-compliance on a case-by-case basis, and will then tailor remedial action appropriate to the situation where it requires it, including if necessary, ceasing to trade with any suppliers.

Policies:

Argyll has the following policies which further define its stance on modern slavery:

- Whistleblowing Policy
- Disciplinary & Grievance Policy

Maintaining our commitments:

We will continue to adhere to the principles of the Modern Slavery Act 2015 and the abolition of modern slavery and human trafficking through:

- Providing awareness to staff on the Modern Slavery Act 2015 and informing them of the appropriate action to take if they suspect a case of slavery or human trafficking
- Ensuring staff involved in procurement activity are aware of and follow modern slavery procurement guidance here - <https://www.gov.uk/government/collections/modern-slavery>
- Ensuring that consideration of the modern slavery risks and prevention remain included in Argyll's policy review process as an employer and procurer of goods and services
- Making sure Argyll's procurement strategies and contract terms and conditions continue to include references to modern slavery and human trafficking
- Continuing to take action to embed a zero-tolerance policy towards modern slavery
- Ensuring that team members involved in buying or procurement and the recruitment and deployment of workers receiving training on modern slavery and ethical employment practices

This statement has been approved by the board of Argyll Management Limited, who will review and update it as necessary on an annual basis.

Signed: 01/10/2025

A handwritten signature in black ink, appearing to read 'E. Smith'.

Emily Smith
Chief Operating Officer